



DEPARTMENT OF LABOUR
CITY CORPORATE CENTRE
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NASSAU, THE BAHAMAS

October 2, 2026

Public Consultation Modernization & Upgrade of the 2013 OSH Regulations

On Wednesday July 22, 2026 the Minister of Labour, Public Service and National Insurance, the Hon. Pia Glover-Rolle directed the Special Project Unit (SPU) to execute Phase II of the Modernization of the Bahamian Occupational Health & Safety (OSH) Legislation.

The Modernization of the Bahamian Occupational Health & Safety (OSH) Legislation has its genesis in Priority III of the Bahamas Decent Work Country Program 2021 – 2026 that calls for the ratification of International Labour Organization (ILO) Conventions on OSH namely C-155: Adoption of a National OSH Policy and C-187: Adoption of a National OSH Framework. In March 2026 the Cabinet of the Bahamas formally ratified the aforementioned International Labour Organization (ILO) Conventions in June 2026, during the 114th Session of the International Labour Conference (ILC) the official ratification documents were deposited with the ILO.

On September 16, 2026 the SPU, in conjunction with the National Tripartite Council (NTC) held an Occupational Safety & Health Regulations event that enabled the Social Partners and other stakeholders to discuss, review and submit recommendations on the OSH Regulations that were previously adopted in 2013, prior to the ratification of the aforementioned ILO Conventions.

Notwithstanding the fact that a significant number of recommendations from workshop participants were submitted, the SPU is now providing members of the general public an opportunity to review the 2013 OSH Regulations and submit feedback and recommendations to modernize the 2013 Regulations.

On behalf of the Hon. Pia Glover-Rolle, Minister of Labour, Public Service and National Insurance we are announcing a Period of Public, beginning Wednesday October 7, 2026 and ending Friday October 23, 2026 on the 2013 whereby members of the public can review the 2013 OSH Regulations and submit feedback and recommendations for the upgrade and modernization of the four (4) Regulations as well as suggestions and recommendations for the Proposed Regulations for the Construction Industry.

Members are encouraged to submit comments, recommendations and feedback on the four (4) OSH Regulations, which can be viewed by scanning the below QR Codes:

- **HEALTH AND SAFETY AT WORK (GENERAL) REGULATIONS**
- **HEALTH AND SAFETY AT WORK (PRESSURE SYSTEMS) REGULATIONS**
- **HEALTH AND SAFETY AT WORK (FIRE PRECAUTIONS) REGULATIONS**
- **HEALTH AND SAFETY COMMITTEES REGULATIONS**

Additionally, any comments, recommendations and feedback regarding the proposed regulation for the Construction Industry can also be submitted.

Access 2013 OSH Regulations Via QR Code:



QR Code 1



QR Code 2



QR Code 3



QR Code 4

The 2013 OSH Regulations can also be viewed on the following platforms:

- Website of the Government of the Bahamas
- Website/Facebook of the Bahamas Chamber of Commerce & Employment Confederation
- Website/Facebook of the Bahamas Information Services
- Website/Facebook of the Broadcasting Corporation of the Bahamas
- Facebook Page of the Ministry/Department of Labour
- Facebook Page of the National Tripartite Council

All comments, recommendations and feedback regarding the four (4) 2013 OSH Regulations and the proposed regulation for the Construction Industry can be submitted to Ms. Kenya Johnson/Project Coordinator at kenyajohnson@bahamas.gov.bs on-or-before Friday October 23, 2026. If there is a need for additional information and or details regarding the Period of Public Consultation, kindly contact the undersigned at telephone (242) 361-4229 or email robertafarquharson@bahamas.gov.bs.

Sincerely,

A handwritten signature in blue ink, appearing to read 'R. Farquharson'.

Robert A. Farquharson
Executive Manager/SPU
Ministry of Labour, Public Service & National Insurance